

# FEDERAL PUBLIC SERVICE COMMISSION



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Islamabad, the 6<sup>th</sup> October, 2023

## Consolidated Advertisement No. 11/2023

Intending candidates may apply on-line upto **23<sup>rd</sup> October, 2023** for the following vacancies. Also visit FPSC's website for details mentioned in the General Instructions to the candidates.


218. Case No.F.4-218/2023-R (11/2023). **ASSOCIATE PROFESSOR (BS-19), TEMPORARY, LIKELY TO BECOME PERMANENT, PAKISTAN INSTITUTE OF MEDICAL SCIENCES (PIMS), ISLAMABAD, MINISTRY OF NATIONAL HEALTH SERVICES, REGULATIONS AND COORDINATION. MINIMUM QUALIFICATION:** (i) MBBS or equivalent Medical qualification recognized by PMDC. OR M.Sc. of a recognized University in case of basic Science in the relevant subject. (for Non-Medical graduates). (ii) D.Sc., Ph.D., FCPS, MD, M.S., M.Phil. etc. in the respective subjects. FCPS/ MD with DPH (for Public Health Institutions only). OR equivalent qualification recognized by PMDC. **POST QUALIFICATION EXPERIENCE:** Five years teaching experience as an Assistant Professor in the respective subject in the postgraduate institute only. OR Eight years teaching experience as Assistant Professor in undergraduate Medical Institution. **RESEARCH:** Must have produced at least three research papers. OR Must have produced at least five research papers if teaching experience is in undergraduate Institution. **NOTE:** - (i) For all Basic Science subjects a non-medical is eligible provided a medical graduate with requisite qualification is not available. (ii) For appointment as Associate Professor candidates possessing a D.Sc. / Ph.D. Degree the thesis or major subject should be related to the subject in which they are appointed/ promoted. (iii) Candidates without a Basic Medical qualification are eligible for appointment as Associate Professor provided they possess at least D.Sc./ Ph.D. Degree and provided a medical graduate with the requisite qualification is not available. **MAXIMUM AGE:** 48 years **plus five (5) years general relaxation in upper age limit. NUMBER OF VACANCIES=NINE (9). DOMICILE/QUOTA:** Punjab (Open Merit) =Three, Sindh (Rural) (Open Merit) =Three, Sindh (Urban) (Open Merit) =One and Balochistan (Open Merit) =Two. **PLACE OF POSTING:** Islamabad.

Categories are as follows:-

Sr. No.	Categories	No of Vacancies	Respective Subjects/ Specialties of Post Graduate Qualifications
A	Anesthesia	02	Anesthesia
B	Clinical hematology	01	Clinical Hematology
C	Nephrology	01	Nephrology
D	Obstetrics & Gynecology	01	Obstetrics & Gynecology / Gynae.
E	Pathology	01	Clinical Hematology/ Histopathology/ Pathology/ Micro Biology
F	Psychiatry	01	Psychiatry
G	Pulmonology	01	Pulmonology
H	Radiology	01	Diagnostic Radiology/ Radiology/ Interventional Radiology
<b>Total</b>		<b>09</b>	

**NOTE:** - (i) In addition, any other equivalent qualification in relevant speciality recognized by PMDC. (ii) Candidates must clearly indicate in their application form the category (A) to (H) for which they apply. Separate online application and separate fee be paid for each category.

Closing date..... 23.10.2023

  
**Muhammad Shahid**  
Assistant Director  
Federal Public Service Commission  
Islamabad



219. Case No.F.4-219/2023-R (11/2023). **ASSISTANT PROFESSOR (BS-18), TEMPORARY, LIKELY TO BECOME PERMANENT, PAKISTAN INSTITUTE OF MEDICAL SCIENCES (PIMS), ISLAMABAD, MINISTRY OF NATIONAL HEALTH SERVICES REGULATIONS & COORDINATION, MINIMUM QUALIFICATION:** (i) MBBS or equivalent Medical qualification recognized by PMDC. OR M.Sc. of a recognized University in case of Basic Science in the relevant subject. (for non-Medical graduates). **POST GRADUATE QUALIFICATIONS:** (i) D.Sc., Ph.D., FCPS, MD, M.S., M.Phil etc. in the respective subjects. (ii) FCPS/ MD with DPH (for Public Health Institution only). OR equivalent qualification recognized by PMDC. (iii) Qualification should be in the respective speciality and not the general qualification. (iv) For all Basic Science subjects, a non-medical graduate is eligible provided a Medical Graduate with requisite qualification is not available. (v) Candidates possessing D.Sc./ Ph.D., Degree the thesis or major subjects/ courses should be related to the subject in which they are applying. (vi) Candidates without a basic medical qualification are eligible for appointment as Assistant Professor Provided they possess at least D.Sc./ Ph.D., Degrees and provided a medical graduate with the requisite qualification is not available. **EXPERIENCE:** (i) Five years teaching or practical experience before or after the postgraduate qualification in the relevant subject for the holders of higher postgraduate qualification like FCPS etc. in order of preference as: **1<sup>ST</sup> PREFERENCE:** Teaching experience. **2<sup>ND</sup> PREFERENCE:** Practical experience after postgraduate qualification. **3<sup>RD</sup> PREFERENCE:** Practical experience before postgraduate qualification. (ii) Credit shall be given to the original published research work in Standard Medical Journal. **MAXIMUM AGE:** 40 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES=**FORTY SIX (46). **DOMICILE/QUOTA:** Punjab=Eighteen (Open Merit=Twelve, Women quota=Four & Minorities/ Non-Muslims quota=Two), Sindh (Rural)=Eleven (Open Merit=Nine, Women quota=One & Minorities/ Non-Muslims quota=One), Sindh (Urban)=Six (Open Merit=Five & Women quota=One), Khyber Pakhtunkhwa=Four (Open Merit=Three & Women quota=One), Balochistan =Four (Open Merit=Three & Women quota=One), Ex-FATA (Open Merit)=One, GB (Open Merit)=One and AJK (Open Merit)=One. **PLACE OF POSTING:** Islamabad.

**Categories are as follows:-**

Sr. No.	Categories	No. of Vacancies	Respective Subjects/ Specialties of Post Graduate Qualifications
A	Anesthesia	06	Anesthesia
B	Cardiology	01	Cardiology / Interventional Cardiology
C	Critical care Medicine	01	Critical Care Medicine
D	Dental Surgery	02	Oral & Maxillofacial Surgery/ Paeds Dentistry/ Operative Dentistry
E	Emergency Medicine	02	Emergency Medicine
F	ENT	01	ENT
G	Gastroenterology	01	Gastroenterology
H	General Medicine	04	Medicine/ Internal Medicine
I	General Surgery	04	General Surgery/ Surgery
J	Neonatology	01	Neonatology
K	Nephrology	01	Nephrology
L	Neurology	01	Neurology
M	Neurosurgery	01	Neurosurgery
N	Obstetrics & Gynecology	04	Obstetrics & Gynecology/ Gynae
O	Oncology	01	Oncology
P	Ophthalmology	01	Ophthalmology
Q	Orthopedic	03	Orthopedic/ Orthopedic Surgery
R	Paeds Medicine (PM&R)	01	Physical Medicine & Rehabilitation
S	Paeds Oncology	01	Paeds Oncology/ Paediatric Hematology Oncology
T	Paeds Surgery	02	Paediatric Surgery/ Paeds Surgery
U	Plastic Surgery	01	Plastic Surgery
V	Pulmonology	01	Pulmonology
W	Radiology	03	Diagnostic Radiology/ Radiology/ Interventional Radiology
X	Rheumatology	01	Rheumatology
Y	Urology	01	Urology
<b>Total</b>		<b>46</b>	

**NOTE:** (i) In addition, any other equivalent qualification in relevant speciality recognized by PMDC. (ii) Candidates must clearly indicate in their application form the category (A) to (Y) for which they apply. Separate online application and separate fee be paid for each category.

Closing date.....

*Muhammad Shahid*  
**Muhammad Shahid**  
 Assistant Director

 **Watermarkly**

23.10.2023



220. Case No.F.4-220/2023-R (11/2023). **SENIOR REGISTRAR (BS-18), TEMPORARY, LIKELY TO BECOME PERMANENT.** PAKISTAN INSTITUTE OF MEDICAL SCIENCES (PIMS), ISLAMABAD, MINISTRY OF NATIONAL HEALTH SERVICES REGULATIONS & COORDINATION. **MINIMUM QUALIFICATION:** (i) MBBS or equivalent qualification recognized/ registered by the PMDC or M.Sc. from a recognized University in case of Basic Science subjects in the relevant subject (for Non-Medical Graduates). (ii) Postgraduate qualification such as FCPS/ M.S/M.D in the respective subject or equivalent qualifications recognized/ registered by the PMDC. **EXPERIENCE:** Five years teaching or practical experience in the relevant speciality before or after postgraduate qualification. **1<sup>ST</sup> PREFERENCE:** Teaching experience. **2<sup>ND</sup> PREFERENCE:** Practical experience after postgraduate qualification. **3<sup>RD</sup> PREFERENCE:** Practical experience before postgraduate qualification. **NOTE:** Credit shall be given to the original published research work in Standard Medical Journal. **AGE LIMIT:** 25-35 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES=FIFTY TWO (52).** **DOMICILE/QUOTA:** **Merit=Three, Punjab=Twenty Five** (Open Merit=Twenty One, Women quota=Three & Minorities/ Non-Muslims quota=One), **Sindh (Rural)=Seven** (Open Merit=Five, Women quota=One & Minorities/ Non-Muslims quota=One), **Sindh (Urban)** (Open Merit)=Four, **Khyber Pakhtunkhwa=Seven** (Open Merit=Six & Women quota=One), **Balochistan** (Open Merit)=Two, **Ex-FATA** (Open Merit)=Two, **GB** (Open Merit)=One and **AJK** (Open Merit)=One. **PLACE OF POSTING:** Islamabad.

**Categories are as follows:-**

Sr. No.	Categories	No. of Vacancies	Respective Subjects/ Specialties of Post Graduate Qualifications
i	Anesthesia	03	Anesthesia
ii	Burn Surgery	01	Plastic Surgery
iii	Cardiac Surgery	01	Cardiac Surgery
iv	Cardiology	02	Cardiology/ Interventional Cardiology
v	Critical Care Medicine	01	Critical Care Medicine
vi	Dental Surgery	02	Oral & Maxillofacial Surgery/ Paeds Dentistry/ Operative Dentistry
vii	Dermatology	01	Dermatology
viii	ENT	01	ENT
ix	Emergency Medicine	02	Emergency Medicine
x	Gastroenterology	01	Gastroenterology
xi	General Medicine	04	Medicine/ Internal Medicine
xii	General Surgery	04	General Surgery/ Surgery
xiii	Infectious Disease	01	Infectious Disease
xiv	Neonatology	01	Neonatology
xv	Nephrology	01	Nephrology
xvi	Neurology	01	Neurology
xvii	Neurosurgery	01	Neurosurgery
xviii	Obstetrics & Gynecology	07	Obstetrics & Gynecology/ Gynae
xix	Ophthalmology	01	Ophthalmology
xx	Orthopedic	03	Orthopedic/ Orthopedic Surgery
xxi	Paeds Medicine	03	Paeds Medicine
xxii	Paeds Oncology	01	Paeds Oncology/ Paediatric Hematology Oncology
xxiii	Paeds Surgery	02	Paediatric Surgery/ Paeds Surgery
xxiv	Pathology	01	Clinical Hematology/ Histopathology/ Pathology/ Micro Biology
xxv	Plastic Surgery	01	Plastic Surgery
xxvi	Psychiatry	01	Psychiatry
xxvii	Pulmonology	01	Pulmonology
xxviii	Radiology	01	Diagnostic Radiology/ Radiology/ Interventional Radiology
xxix	Rheumatology	01	Rheumatology
xxx	Urology	01	Urology
<b>Total</b>		<b>52</b>	

**NOTE:** (i) In addition, any other equivalent qualification in relevant speciality recognized by PMDC. (ii) Candidates must clearly indicate in their application form the category (i) to (xxx) for which they apply. Separate online application and separate fee be paid for each category.

Closing date.....


*Shahid*  
**Muhammad Shahid**  
 Assistant Director

23.10.2023  
 Watermarkly



## IMPORTANT INSTRUCTIONS FOR SUBMISSION OF APPLICATIONS

1.	<p><b><u>Observance of General Instructions:</u></b></p> <p>In all cases eligibility of the candidates shall be determined as per Commission's policy laid down in General Instructions displayed at FPSC's Website. Candidates are advised to go through the said General Instructions to update themselves before applying.</p>
2.	<p><b><u>Procedure to apply:</u></b></p> <p>(i) All applications must be submitted online through FPSC's website <a href="http://www.fpsc.gov.pk">www.fpsc.gov.pk</a>.</p> <p>(ii) Candidates may edit on-line applications only once within the closing date in order to rectify any error/ omission etc.</p> <p>(iii) Information claimed in on-line application form will be treated as final.</p> <p>(iv) Subsequent claims of experience, earlier not given in on-line form, are considered afterthought and an attempt to become eligible. Such subsequent claims shall not be accepted.</p> <p>(v) Detailed <b>General Instructions</b>/ guidelines to apply online are available on the website.</p> <p>(vi) No hardcopy of online application is required from the applicants.</p> <p>(vii) No manual application will be accepted for General Recruitment cases. Only online applications will be processed and admitted on or before the cut-off date as announced for respective case.</p>
3.	<p><b><u>Application Fee:</u></b></p> <p>(i) The rate of fee for various posts is:- BS-16 to 17 = Rs. 300/- ; BS 18= Rs. 750/- ; BS-19 = Rs. 1200/- ; BS-20 and above= Rs. 1500/-</p> <p>(ii) The fee may be deposited on or before the closing date in the nearest Government treasury or in a branch of National Bank of Pakistan or in a State treasury authorized to transact business on behalf of Government under head "<b><u>C02101-ORGANS OF STATE EXAMINATION FEE REALIZED BY FPSC</u></b>". Bank draft / Cheque/ Postal Order is not acceptable</p> <p>(iii) Original T.R may be preserved and provided to the supervisory staff at the time of test/ examination at the Center given in Admission Certificates. Photocopy or Bank Scroll is not acceptable.</p> <p>(iv) T.R may not be sent to FPSC in advance but provided at the time of test/ exam or when asked for.</p>
4.	<p><b><u>Relaxation in Upper Age Limit:</u></b></p> <p>Maximum age limit as prescribed under the Recruitment Rules shall be relaxed in pursuance of initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 (as amended from time to time). The detail is given at para-6 of General Instructions available at FPSC's website <a href="http://www.fpsc.gov.pk">www.fpsc.gov.pk</a></p>
5.	<p><b><u>Shortlisting criteria for interview:</u></b></p> <p>The candidates will be shortlisted for interview as per policy of the Commission contained in para -16 (A, B&amp;C) of General Instructions.</p>

  
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 Assistant Director  
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6.	<p><b>Documents required from the candidates:</b></p> <p>(i) After the test/ exam, on the basis of results, the candidates who are on higher merit positions in respective quota would be asked to furnish the attested copies of requisite documents viz: <b>two photographs, Matric, Intermediate certificates, Bachelor's, Master's, M.Phil, Ph.D Degrees, CNIC, Experience Certificate (where required)</b> showing nature of job/ detailed job description issued by an authorized officer of the Ministry/Division/Department concerned, <b>Domicile Certificate, Departmental Permission Certificate (in case of government servant)</b> as well as <b>Original TR (in non-test cases) etc. within 15 days of the Notice from FPSC by post, SMS and E-mail.</b></p> <p>(ii) <b>Wherever an equivalence of the required degree is to be claimed by a candidate, an equivalence certificate issued by HEC / relevant forum may be furnished to FPSC to authenticate the claim.</b></p> <p>(iii) Experience from Firms/ Companies/ Institutions/ Organizations/ Banks/ NGOs etc., will be accepted if these are well known nationally or internationally, have appropriately been registered/ incorporated with concerned government department/ institution for doing business, maintain office (s) and have proper registration number/ Reference number, where applicable.</p> <p>(iv) The candidates who fail to furnish the requisite documents within <b>stipulated time or furnish incorrect/incomplete information, their candidature shall be liable to rejection.</b> Therefore, they are advised to keep their documents ready for submission to FPSC by the due date.</p> <p>(v) From requisition of documents it should not be presumed that the candidate has been shortlisted for interview as his/her eligibility is to be determined in view of documents and merit position.</p>
7.	Eligibility of the candidates in all respects shall be reckoned upto the closing date.
8.	<p><b>Admission Certificate:</b></p> <p>Admission Certificate for Screening/ Descriptive Test for the respective posts, as may be applicable, will be placed on the website of FPSC i.e. <a href="http://www.fpsc.gov.pk">www.fpsc.gov.pk</a> couple of weeks before the actual date of examination. Candidates are advised to frequently visit this website for the updates. They will be intimated through SMS as well. However, no information in this regard shall be sent through post.</p>
9.	<p><b>Conduct of Test:</b></p> <p>(i) It will be mandatory for the candidates to bring <b>original CNIC, Treasury Receipt and downloaded copy of Admission Certificate</b> at the time of Screening/ Written Test.</p> <p>(ii) <b>Without original Treasury Receipt candidates would not be allowed entry in the Examination Hall. Photocopy of T.R/ Bank Scroll would not be accepted. Candidates are advised to preserve the original T.R so as to avoid any inconvenience at the time of entry in the Examination Halls.</b></p> <p>(iii) Test/ Examination for Consolidated Advt. No. 11/2023 shall be held as early as possible after closing date.</p>
10.	<b>Change of Centre:</b> Candidates are allowed to avail facility for change of Examination Centre, through on-line request at least 1-Month before commencement of examination.
11.	<b>Closing Date</b> for submission of applications is <b>Monday, 23<sup>rd</sup> October, 2023.</b>

  
**ASSISTANT DIRECTOR**  
**FEDERAL PUBLIC SERVICE COMMISSION**  
**Muhammad Shahid**  
 Assistant Director  
 Federal Public Service Commission  
 Islamabad