



# QUETTA ELECTRIC SUPPLY COMPANY

## SITUATION VACANT

QESCO is a Public Limited Company and provide Electricity to its customers. Applications are invited for recruitment of suitable candidates to fill the following positions under the jurisdiction of QESCO for one year contract basis extendable subject to satisfactory performance. All the quotas such as Women, Disable, Minority & 20% Employees Children Quota etc. will be observed as per Government Policy & Ministry of Energy (Power Division) where applicable.

Sr.No	Name of Post	BPS	Qualification/Experience	No. of Post	Age Limit as on closing date
1	Audit Assistant	15	B.Com preferably with Auditing and Advance Accountings a special subject OR B.A or B.Sc from a recognized University with 3 years' experience in Audit and Accounts of a Govt: Dept./Semi-Govt Dept./ Corporation / Autonomous Body or Commercial Organization of repute  06 weeks I.T Training Course (including MS Office). Conducted by NITB/TEVTA institutions affiliated with / recognized by Board of Technical Education/ Higher Education Commission.	i. Open Merit (Balochistan Local/ Domicile) = 5 ii. Employee Children quota=01 iii. Women quota=1	18-33 Years <b>(Only for Balochistan Local/ Domicile)</b>
2	Line Superintendent-I	15	Three years course diploma from a Government Poly-Technical institute or equivalent qualifications plus one year experience of the trade in supervisory post in any Electric supply undertaking or Electrical Concern of repute engage in the construction of transmission and distribution works	i. Open Merit (Balochistan Local/ Domicile) = 28 ii. Employee Children quota= 9 iii. Women quota=5 iv. Minority=02 v. Disabled=01	18-33 Years <b>(Only for Balochistan Local/ Domicile)</b>
3	Line Superintendent-II	14	3 years diploma of Associate Engineering in Electrical / Electronic Technology from any recognized Government Polytechnic Institute with First Division.	i. Open Merit (Balochistan Local/ Domicile) = 84 ii. Employee Children quota= 27 iii. Women quota=14 iv. Minority=03 v. Disabled=07	18-33 Years <b>(Only for Balochistan Local/ Domicile)</b>
4	Meter Reader	09	Higher Secondary Certificate Examination (in Arts, Commerce or Science or equivalent) from a recognized board.	i. Open Merit (Balochistan Local/Domicile) =30 ii. Employee Children quota= 09 iii. Women quota=05 iv. Minority=02 v. Disabled=01	18-33 Years <b>(Only for Balochistan Local/ Domicile)</b>

5	Assistant Lineman	05	<p>Matriculation (Only Minimum &amp; Maximum)</p> <p><b>Physical Parameters:</b></p> <table border="1"> <thead> <tr> <th>Sr. #</th> <th>Nature of Test</th> <th>Description</th> <th>Standard</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Skill Test</td> <td>Qualification based / General Knowledge</td> <td>MATRIC (Minimum)</td> </tr> <tr> <td>2.</td> <td rowspan="7">Physical Tests</td> <td>Running</td> <td>800 meters in five (05) Minutes</td> </tr> <tr> <td>3.</td> <td>Push Ups/Dund</td> <td>20 in a single attempt in 03 minutes</td> </tr> <tr> <td>4.</td> <td>Lifting of weight</td> <td>30 kg in single attempt</td> </tr> <tr> <td>5.</td> <td>Digging</td> <td>1 ditch of length. Depth, width (2x2x2)</td> </tr> <tr> <td>6.</td> <td>Climbing Skills (Tower / Ladder)</td> <td>Climbing upto 10 feet on tower/ladder wearing safety equipment</td> </tr> <tr> <td>7.</td> <td>Pulling of Wires</td> <td>In one span of 100 feet</td> </tr> </tbody> </table> <p><b>Skill Tests / Physical Tests:</b></p> <table border="1"> <thead> <tr> <th>Sr. #</th> <th>Description</th> <th>Standard</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Age</td> <td>18-33 Years (including General Age Relaxation)</td> </tr> <tr> <td>2.</td> <td>Medical Category</td> <td>"A"</td> </tr> <tr> <td>3.</td> <td>Height</td> <td>Minimum 5Ft. 4 Inches</td> </tr> <tr> <td>4.</td> <td>Chest</td> <td>Minimum 32 Inches</td> </tr> <tr> <td>5.</td> <td>Weight</td> <td>As per Body Mass Index Chart (BMI) + 5% relaxation on upper side.</td> </tr> </tbody> </table>	Sr. #	Nature of Test	Description	Standard	1.	Skill Test	Qualification based / General Knowledge	MATRIC (Minimum)	2.	Physical Tests	Running	800 meters in five (05) Minutes	3.	Push Ups/Dund	20 in a single attempt in 03 minutes	4.	Lifting of weight	30 kg in single attempt	5.	Digging	1 ditch of length. Depth, width (2x2x2)	6.	Climbing Skills (Tower / Ladder)	Climbing upto 10 feet on tower/ladder wearing safety equipment	7.	Pulling of Wires	In one span of 100 feet	Sr. #	Description	Standard	1.	Age	18-33 Years (including General Age Relaxation)	2.	Medical Category	"A"	3.	Height	Minimum 5Ft. 4 Inches	4.	Chest	Minimum 32 Inches	5.	Weight	As per Body Mass Index Chart (BMI) + 5% relaxation on upper side.	<p>i. Open Merit (Balochistan Local/Domicile) = 618</p> <p>ii. Employee Children Quota= 165</p> <p>iii. Minority =41</p>	18-33 Years <b>(Only for Balochistan Local/Domicile)</b>
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Applicants are advised to read the following instructions carefully before filling the relevant prescribed application form (Both in Urdu & English) available on the CTSP website with this advertisement.

## **INSTRUCTIONS & GENERAL CONDITIONS**

1. Applications of candidates having Local/domiciles out of Baluchistan will not be entertained for the post of above mentioned post (**Except Children of those QESCO Employees, applying for Employee Children Quota of QESCO**).
2. Minorities, Disabled, Women and Employee's Children Quota (where applicable) will be observed as per Govt. policy.
4. Candidates applying on appropriate application form for the post available on CTSP website will only be considered for short listing/selection.
5. The candidates with any physical disability will not be considered for the post of ALM.
6. The women quota will not be observed for the post of ALM.
7. The recruitment of ALM will initially involve screening of physical parameters, those fulfilling physical parameters will undergo the Skill test, and those qualify the skill test by securing minimum 50% Marks will be called for interview
8. Recruitment (Skill, Physical Test etc) will be carried out through M/S Career Testing Service Pakistan (CTSP) for the sake of transparency and fair play as per criteria.
9. Only those candidates who have completed their Matriculation Certificate are eligible to apply. Candidates to whom final result card has not been issued or result awaited shall not be considered. Candidates having higher qualifications shall not be eligible for appointment for the post ar Sr. No.05
10. General age relaxation has already been included in the maximum age limit mentioned against each category. No further age relaxation is allowed in the prescribed age limit.
10. Only short listed candidates will be called for Written tests.
11. Only short listed candidates will be called for Skill/Physical tests/interview for post at S No.5.
12. Above positions are lying vacant in QESCO's field formations across the province.
13. No TA/DA will be allowed to candidates for written test/Skill test/Physical Test.
14. Candidates applying against Employees Children Quota will be selected in order of merit fixed by QESCO i.e; Cat-D (**A Child of deceased retired QESCO Employee**), Cat-E (**A Child of retired QESCO Employee**) & Cat-F (**A child of QESCO employee in service whose child has not been recruited before under employee children quota**). They are to attach following relevant documents/Certificates mentioned in the application form along with CNIC of father/mother.
  - a. Retired/Died QESCO Employees must provide copy of PPO Book.
  - b. Employment status of Father if in QESCO Service duly countersigned by concerned XEN & SE.
  - c. If Father/Mother died after retirement than Nadra Death certificate.
  - d. They must also provide an affidavit ( on Non-Judicial Stamp paper) that no brothers/sisters or widow is not already employed in WAPDA/ QESCO against Employees Children Quota.
  - e. QESCO employee removed//dismissed/terminated shall not be considered as QESCO employee for this purpose and their children will not be entitled for appointment against the quota reserved for children of QESCO employees.
15. Candidates applying against Disable Quota must attached disability certificate from Assessment Board for the disable persons from city/district/provincial council for rehabilitation of disable person.
16. Candidates awaiting their results are not eligible to apply.
17. Selected candidates can be posted any where under the Jurisdiction of QESCO as per requirement of the company.
18. Incomplete applications or applications containing incorrect information shall be rejected.
19. Original documents must be presented by the candidates at the time of interview.
20. Candidates may contact CTSP for any query/enquiry regarding written test/skill test/Physical tests, display of provisional and final list of candidates, roll number slips, test centers, results etc.
21. Concealment or mis-representation of facts at any stage will lead to disqualification of candidate.
22. QESCO reserves the right to withhold the recruitment process at any stage.
23. QESCO reserves the right to increase/decrease the number of posts at the time of recruitment subject to availability of posts.
24. CTSP shall deal litigation regarding submission of application and test result only.

## **HOW TO APPLY:**

1. Application forms are available on CTSP Website: [www.ctsp.com.pk](http://www.ctsp.com.pk).
2. Candidates are required to send their complete prescribed Application Form to CTSP at plot No 140 street 9, Sector-1-103 Islamabad UAN #(051) 111 004 455
3. Mobile phone is not allowed in test center premises.
4. Application submitted by hand will not be entertained.
5. Candidates shall submit application forms duly filled in alongwith test fee of Rs. 110 in favour of Career Testing Service Pakistan, copy of CNIC and two recent passport size photographs directly to CTSP through courier on the address mentioned on the Application forms within 15-days of publication of this advertisement.
6. The 50% Test fees of total Rs. 55/- to be borne by the candidate and 50% by the QESCO as per instructions/guidelines of establishment Division.
7. Separate Fee will be charged in case of applying for more than one post. Separate application form is required to be submitted for each post.
8. Test fee shall be paid on prescribed bank challan which may be downloaded from CTSP website [www.ctsp.com.pk](http://www.ctsp.com.pk). Deposit fee is neither refundable nor transferable.
9. CTSP shall upload Roll.No Slip on its Website and intimate candidates through SMS.
10. Candidates can also download their Roll No. Slips from CTSP website.

**D.G (HR & Admin)  
QESCO, Quetta**

**Director General (HR & Admn) QESCO**

**QESCO Head Quarter Zarghoon Road Quetta Cantt.**